

# Welcome to the Highland City Council Meeting





# PUBLIC APPEARANCES

Time set aside for the public to express their ideas and comments on non agenda items. Please limit comments to (3) three minutes.



# PRESENTATIONS

- Highland Fling Volunteer Recognition – Jessie Schoenfeld, Fling Chairman and Kaity Lavaja, Events Coordinator



# CONSENT

- Item #1 – Approval of Meeting Minutes for the City Council Regular Session – June 28, 2016
- Item #2 – Approval of Meeting Minutes for the City Council Regular Session – July 19, 2016



# APPROVAL OF A PRO-TEM JUDGE FOR THE JUSTICE COURT

Item #3 – Resolution

Presented by: Doug Nielsen, Justice Court Judge

# Summary

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- Temporary replacement for Judge Doug Nielsen
- Judge Scot Mickelsen and Judge Sherlynn Fenstermaker
- \$1,000 per month
  - Less than the current salary
- Working with the AOC to permanently fill position
- Must be filled by January 2017



# **NORTH POINTE SOLID WASTE SPECIAL SERVICE DISTRICT AND NORTH UTAH ENVIRONMENTAL RESOURCE AGENCY (NUERA)**

Item #4 – Motion

Presented by: Nathan Crane, City Administrator/Community  
Development Director

# Summary

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- Highland City is a member of North Pointe
- North Pointe is a member of NUERA
- NUERA is deciding whether to purchase Bay View Landfill in Elberta from South Utah Valley Solid Waste District
- Councilmember Irwin serves on North Pointe and NUERA Boards



# Cited Benefits

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- Possible future savings of \$2 per ton
- Purchase money would come from I-CORE property sale funds. No additional funds needed from North Pointe
- More control/input over future pricing
- 97 miles (current dump) vs. 38 miles (Bayview)
- Capacity for 40 years at Bayview. Neighboring land could be purchased for an additional 100 years

# Things to Consider

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- Savings would be dependent on municipalities continuing to use North Pointe as their transfer station and NUERA members using Bayview as their landfill
- Elimination of competition from the private sector
- Republic will build transfer station and 25-30% of North Pointe tonnage will be eliminated
- Landfill becomes NUERA's responsibility
- Some members of NUERA already own landfills and won't take their waste to Bayview for 15-20 years
- Republic's dumping fees to North Pointe have decreased over 25 years



# CONTRACT FOR A JOB CLASSIFICATION AND COMPENSATION STUDY

Item #5 – Motion

Presented by: Erin Wells, Assistant to the City Administrator

# Summary

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- Council direction to conduct a wage and benefit study

# Personnel Systems and Services

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- Highly recommended and vast experience
- Proposal includes:
  - Job descriptions
  - Job classifications (grades)
  - Salary analysis & comparison
  - Benefit analysis & comparison
  - Compensation policy
- Wage model can be updated in the future
- 4-5 month timeline
- \$11,500 NTE & \$250 annual subscription fee



# CONTRACT TO ACCEPT CASH IN- LIEU OF WATER DEDICATION

Item #5 – Motion

Presented by: Nathan Crane, City Administrator/Community  
Development Director

# Summary

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- Sale of “saved water shares” from the enclosure of the Murdock Canal
- Final purchase price from average of 3 bids
- \$1,000 reservation fee. Can be extended 2 years for additional \$500
- Fee is forfeited if water is not purchased

# Fiscal Summary

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- \$1,505,000 total possible revenue
- \$1,965,701 owed on these shares
- \$460,701 remaining
- \$124,600 minimum yearly payment





# MAYOR/COUNCIL AND STAFF COMMUNICATION ITEMS

City Work Week

Presented by: Mayor Mark Thompson



# EXECUTIVE SESSION